Hesperia Community Schools Board of Education October 5, 2015 Workshop Meeting

The workshop meeting was called to order by Board President Ryan Good at 7:01 p.m. in the High School Media Center.

Board Members Present: Broton, Wenberg, Sturtevant, Good, Yates, and Daniels

Board Members Absent: Rose

All present took the pledge.

Public Comments

None

Board President Ryan Good announced that Cheryl Rose, Board Trustee has resigned from her position on Saturday, October 3rd. We have 30 days to appoint someone to fill the position and need to have the position filled no later than November 2nd. We are going to post the vacancy with applications due by October 16th at 4:00 p.m. We will interview on October 19th and appoint at that time.

Facilities/Grounds/Technology

Items discussed were:

• The project to replace the servers in the district network was discussed.

Motion by Wenberg supported by Broton to approve the server replacement project at a cost to be determined. Ayes: 6. Nays: 0. Motion approved 6-0.

• The Technology Coordinator Position was discussed. The process for selecting candidates to interview was discussed. Comments were made about reposting for both the Technology Coordinator and a technician position as we only had two candidates to interview. Comments were also made about the one candidate that the teachers in the audience had positively commented on, to contact him and ask him what he would require for a salary and to check on his references. The hiring of a candidate will be on the November meeting.

<u>Finance</u>

Items discussed are as follows:

• The audit presentation will start at 7:00 p.m.

Personnel/Policy

The following items were discussed:

- The lunch room aide open positions were discussed.
- Increasing the hours of one of the cooks and hiring a four hour cook was discussed.
- The teacher assistant's resignation was discussed.
- The coaching recommendation and procedure was discussed.
- The principals' contracts and salaries were discussed. Comments included that this process should have been done in March or April. The Curriculum Director's duties and wage will be added to the Elementary Principal's contract. Comments were made that the salaries for both positions should be brought up to the average wage indicated in the salary survey.

Action Items:

Hesperia Community Schools Board of Education October 5, 2015 Workshop Meeting Page 2

Motion by Daniels supported by Broton to approve hiring Mrs. Brooke Hren as an elementary lunchroom aid at the rate of \$9.39 per hour retro back to September 28, 2015. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Wenberg supported by Yates to approve hiring Mrs. Brittany Bostrum as MS/HS lunchroom aid at the rate of \$9.39 per hour retro back to September 28, 2015. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Yates supported by Daniels to approve hiring Mr. Eddie Hettmansperger as a MS/HS lunchroom aide at the rate of \$9.39 per hour retro back to September 28, 2015. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Daniels supported by Yates to approve increasing Mrs. Mary Park's hours from four (4) hours a day to five (5) hours a day. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Wenberg supported by Broton to approve hiring Mrs. Tracy Jackson as a four (4) hour cook at \$9.39 per hour per contract. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Daniels supported by Sturtevant to accept Mrs. Deb Craner's, teacher assistant, letter of resignation with appreciation. Ayes: 6. Nays: 0. Motion passed 6-0.

Discussion Items for Action at the Regular Meeting

The following items were discussed and will be action items at the regular meeting:

The 7th Grade Boys Basketball Coach position was discussed.

Curriculum

Nothing was discussed.

Board Discussion

The board discussed the following items:

- The Fall Dinner Meeting is on October 29th. Board members will need to RSVP.
- Suggestion to name the Middle School after David Outwin was made by Scott Wenberg.

Closed Session

Motion by Wenberg supported by Daniels to go into closed session for the purpose of discussing the HESPA negotiation strategy with no action expected upon the return to open session. Roll call: Wenberg-yes; Broton-yes; Sturtevant-yes; Good-yes; Yates-yes; and Daniels-yes. Ayes: 6. Nays: 0. Meeting adjourned to closed session at 9:14 p.m.

(Pat Broton left at 9:30 p.m.)

The board returned to open session at 10:05 p.m.

Motion by Yates supported by Daniels to adjourn. Ayes: 5. Nays: 0. Meeting adjourned at 10:06

p.m. 7

Katrina Yates, Secretary

Ryan Good, Board President