

**Hesperia Community Schools
Board of Education
October 19, 2015
Regular Meeting**

The regular meeting was called to order by Board President Ryan Good at 6:02 p.m. in the High School Media Center.

Board Members Present: Broton, Wenberg, Sturtevant, Good, Yates, and Daniels.

Board Members Absent:

All present took the pledge.

Motion by Daniels supported by Yates to accept Cheryl Rose's resignation. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

Board Candidate Interviews

Two candidates have applied for the open board position created by the resignation of Cheryl Rose. The candidates interviewed were Michelle Allen and Jenna Flanery. The candidates gave their reasons for wanting the office and the board asked the candidates a series of questions. Comments were made that both candidates would be excellent board members.

Motion by Wenberg supported by Sturtevant to appoint Michelle Allen to the vacant board position. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

Approval of Consent Agenda

Motion by Daniels supported by Yates to approve the Consent Agenda as presented. Discussion none. Ayes: 6. Nays: 0. Abstain: 1. Motion passed 6-0-1. Allen abstained.

Superintendent's Report

Mike Corey, Superintendent, gave a report on the following summarized items:

- The process that will be put in place for press releases where the person in charge of the activity will write a press release, forward it to their building principal and copy the Superintendent. The Superintendent will then forward the release to Kathy McGahan (Central Office) and she will then send all press releases to the newspapers and to the television stations.
- We have two high school teachers nominated for the Newaygo County Outstanding Educator. The two teachers are Audrey Fosburg and Kris Waalkens. There will be further recognitions planned for these teachers along with any additional teachers who may be nominated.
- The SINE program that the Lions Club International and Ferris State University conducted went very well. We had 33 students receive eye exams and glasses. Bryan Mey and Vicki Hawes did an excellent job coordinating this program for the students.
- Update was given on the cost of the server project. The cost will be between \$26,000 - \$50,000 depending on how the project is designed.
- October 29th is the County School Board Dinner which we are hosting. The menu, decorations, and the entertainment have been planned by Mary Sturtevant and Mike Corey.
- The Hesperia Football Team is currently undefeated thanks to the efforts of the coaching staff and the players.

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Approval of Agenda

Motion by Daniels supported by Broton to approve the agenda as presented. Discussion none. Ayes: 6. Nays: 0. Abstain: 1. Motion passed 6-0 -1. Allen abstained.

Correspondence

None

Public Comments

Comments were made by Deanna Joppich and Lyn Daniels that the band program performances have been the best they have ever been in the last 10 years.

Board Discussion on Action Items

The following action items were discussed summarized as follows:

- The audit report will be discussed when the auditor arrives.
- Contracting with PESG for a 7th Grade Boys Basketball Coach was discussed.
- The Principals' contracts were discussed. Comments were made that we need to pay people what they are worth. Other comments were made that we need to keep the budget in mind and that this may not be the time to give raises. The raises bring the two principals up to the average wage for the county. Comment was made about the rest of the non-union group and if there was going to be discussion on bringing that group up to average. The contract length for some members of that group was commented on also. Comments were that the other non-union employee contracts and wages will be discussed.

The auditors arrived at 7:08 p.m. and the board took a short break and returned to session at 7:15 p.m.

Auditors' Presentation

Karl Drake and Kyle Drake presented the audit report for the fiscal year ending June 30, 2015. There was much discussion on GASB 68 and the impact that it has on the financial statements. Karl commented that this is an accounting rule that we must follow and that there is nothing that we can do about the numbers. The numbers will change again once GASB 74 and GASB 75 are implemented. Karl also commented that the Business Manager had written a very good explanation of GASB 68 in the Management and Discussion section in the audit report. The auditors covered the different sections of the audit report and answered questions from the board. Karl commented that we ended the year with an 11% fund balance, but should be conservative going into the next budget year. He also commented on the final budgeted fund balance amount compared to the actual fund balance amount having a variance of only \$51,000. He said that this was exemplary and said that most schools do not come this close with their budgeting. He said it is not uncommon in school district budgeting to have your final budget and your actual budget to have some variances.

- The Technology Coordinator's position was discussed. The position will be offered to Eric Spicer at a salary of \$57,000 which will be prorated.

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Public Comments on Action Items

None

Action Items

Motion by Wenberg supported by Yates to accept the audit report for the 2014-2015 school year as presented. Discussion none. Ayes: 6. Nays: 0. Abstain: 1. Motion passed 6-0-1. Allen abstained.

Motion by Wenberg supported by Broton to approve contracting with PESG to select and assign Mr. Derik Van Baale as a 7th Grade Boys' Basketball Coach for the 2015-2016 winter season, pending an acceptable number of student athletes participating. Ayes: 6. Nays: 0. Abstain: 1. Motion passed 6-0-1. Allen abstained.

Motion by Daniels supported by Yates to approve the administrative contract for the 2015-2016 school year for Bryan Mey as the K-5 Principal and the Coordinator of Curriculum, Instruction, and Assessment for Grades K-12 as presented. Discussion comments included that this is fair compensation for the work that he is doing. Ayes: 5. Nays: 1. Abstain: 1. Motion passed 5-1-1. Sturtevant voted no and Allen abstained.

Motion by Daniels supported by Broton to approve the administrative contract for the 2015-2016 school year for David LaPrairie as the 6th-12th Grade Principal as presented. Discussion none. Ayes: 4. Nays: 2. Abstain: 1. Motion passed: 4-2-1. Good and Sturtevant voted no. Allen abstained.

Motion by Wenberg supported by Daniels to approve the contract for the 2015-2016 school year for Mr. Eric Spicer as the Technology Coordinator as presented. Discussion included comments as to when he will start work. Mr. Spicer has indicated that he can start as soon as possible. Ayes: 6. Nays: 0. Abstain: 1. Motion passed 6-0-1. Allen abstained.

Board Discussion

The board discussed the following items as summarized below:

- The fall dinner meeting will be held on October 29th.
- The JV Girls' Basketball Coach was discussed. The position will be posted.
- The legal services were discussed. The Superintendent and Board President met with representative from two firms, Gary Britton from Britton & Bossenbroek, PLC; and three individuals from Miller Canfield PLC. The board discussed the pros and cons of each firm and that the services will be for the remainder of this school year.

Motion by Daniels supported by Broton to approve contracting with Gary Britton from Britton & Bossenbroek, PLC, for legal services. Discussion none. Ayes: 6. Nays: 0. Abstain: 1. Motion passed 6-0-1. Allen abstained.

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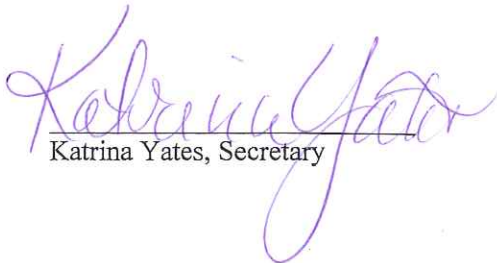
- The bus bids were discussed. Comments were made about if we really need to purchase buses and to have someone evaluate if we do need to purchase buses. Also discussed was using the QZAB funding to purchase the buses. This will need to be an action item for the next meeting.
- The assistant Varsity Cross Country/MS Cross Country Coach position was discussed. The assistant coach was not able to do her duties as she has had some personal issues. Coach Baird filled in for her and covered her practices and meets. Comments were made that we need to compensate him for doing this and a determination will need to be made as to what the compensation will be.

Closed Session

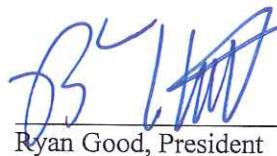
Motion by Daniels supported by Yates to go into closed session to discuss the HESPA Negotiation Strategy with no action anticipated upon return to open session. Roll Call: Broton-yes; Wenberg-yes, Sturtevant-yes; Good-yes; Yates-yes; Daniels-yes and Allen-abstained. Ayes: 6. Nays: 0. Abstain: 1. Meeting adjourned to closed session at 8:31 p.m.

The board returned to open session at 9:09 p.m.

Motion by Daniels support by Wenberg to adjourn the meeting. Ayes: 6. Nays: 0. Abstain: 1. Meeting adjourned at 9:09 p.m.



Katrina Yates, Secretary



Ryan Good, President