

**Hesperia Community Schools
Board of Education
May 4, 2015
Workshop/Special Meeting**

The workshop meeting was called to order by Board President Ryan Good at 7:00 p.m. in the High School Media Center.

Board Members Present: Broton, Wenberg, Sturtevant, Good, Yates, Daniels and Rose.

Board Members Absent: None

All present took the pledge.

The board gave recognition to Mr. Thomas LaCount for the MS/HS Cafeteria Artwork and thanked him for the time he spent doing the artwork.

Dr. Lori Clark gave a presentation and answered questions on the NC RESA Budget for 2015-2016.

Karen Kasankiewicz, NC RESA Board Member, outlined the services that NC RESA provides. She indicated that there is information on Proposal 1 on the MASB site. She also gave us a reminder to vote.

Recognition was given to Marian Pulsipher who received the "I Care Award" from NC RESA for her volunteer work at our school with the students. Also recognized were several of our teachers, Mary Perrigo, Melissa Phillips, Heidi Parker, and Lisa Corbin for "Excellence in Teaching".

Public Comments

Alisa O'Neil commented on the Alternative Education Program.

The letter from Deanna Joppich was discussed. Comment was made that we got a verbal opinion from the attorney that indicates that board members are not considered employees.

Facilities/Grounds/Technology

Items discussed were:

- Water System Inspection and Action Plan regarding the back-flow preventers
- Air Conditioner Units in Kim Smith's room
- Sports Complex Improvements which involves moving the pole vault pit and gym floor refinishing
- Lawn Care comments included that we have to have an employee certified to apply lawn chemicals
- Phone Installation comments were that we were going to use the old system and see how that works out for us

Finance

Items discussed are as follows:

Voluntary Resignation Incentive Plan

We need to amend the Voluntary Resignation Incentive Plan to remove the cash option as the attorney did not realize when he did the first plan that having the cash option created a tax issue for the plan.

Motion by Wenberg supported by Sturtevant to approve the Amended Voluntary Resignation Incentive Plan Resolution as presented. Ayes: 7. Nays: 0. Motion passed 7-0.

Other discussion items:

- The MS Sports Pay to Participate was discussed. There is a disparity for what they get. More information will be presented later.
- The copiers were discussed. We hoping for a solution that will save us money.

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Personnel/Policy

Action Items

Motion by Wenberg supported by Rose to accept Mr. Mark Arbogast's letter of resignation as Varsity Wrestling Coach with great appreciation for the job he has done. Ayes: 7. Nays: 0. Motion passed 7-0.

Motion by Wenberg supported by Rose to approve reinstating Mr. Doug Baird as Varsity Wrestling Coach and contracting with PESG to select and assign Mr. Doug Baird as the Varsity Wrestling Coach for the 2015-2016 winter season, pending an acceptable number of student athletes participating. Discussion comments included that Doug will be at the same pay as what he was before. Ayes: 7. Nays: 0. Motion passed 7-0.

The following items were discussed:

- NC RESA General Fund Budget for 2015-2016.
- Increasing a 4.75 (four and three quarter) hour TA to 5.75 (five and three quarter) hour TA. Comments included that we need to look at seniority when we do this. Additional comments were made on the attendance of the employees.
- Transfer a Cook to an Elementary Special Education Teacher Assistant which was the result of a resignation
- Hire a bus driver – there is a shortage of drivers – this is an ongoing problem
- MS Boys Basketball Coach's Resignation
- Systems Administrator's Resignation was discussed along with several ideas to replace the position. Comments were made about hiring from a temp firm, contracting with NC RESA, or posting and hiring our own employee. Total cost of the replacement will need to be considered.
- The 5th Grade Camping Trip was discussed.
- The Section 105 c Resolution to Participate was discussed.
- The elimination or modification of the in town bus run was discussed.
- The need to have two meetings in May was discussed.

Suggestion was made by an audience member to modify the agenda and vote on the items that need to be voted upon. The Board President asked for motions on the following items:

Motion by Wenberg supported by Rose to approve the 5th Grade Trip in May. Discussion none. Ayes: 7. Nays: 0. Motion passed 7-0.

Motion by Wenberg supported by Sturtevant to approve the 1st Reading of the Teacher Board Policies. Discussion none. Ayes: 7. Nays: 0. Motion passed 7-0.

There is still a need to appoint a voting representative and an alternate to attend the meeting to elect the NC RESA Board Members. There will be a special meeting on May 18, 2015 at 6:50 p.m. for this purpose.

Curriculum

Bryan Mey, Curriculum Director, gave a brief update. M-Step testing is going on. There are discussions on planning for the 2015-2016 school year.

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Board Discussion

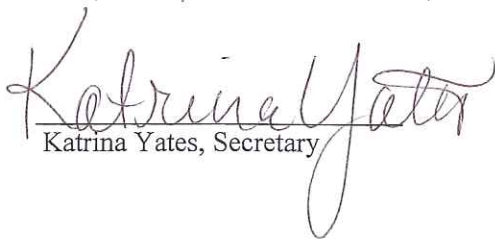
The legal expenditures were discussed. Invoices will continue to be analyzed and the discussion on the expenditures and legal firm will be continued.

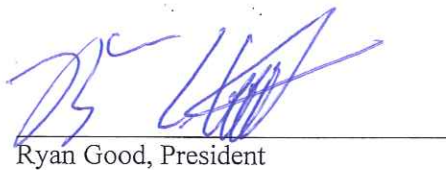
The 2015-2016 budget planning process was discussed. Information and a plan will be presented at the May 18th meeting.

Motion by Wenberg supported by Sturtevant to go into closed session for the purpose of HEA and HESPA negotiations with no action anticipated upon return to open session. Roll call: Broton-yes; Wenberg-yes; Good-yes; Sturtevant-yes; Yates-yes; Daniels-yes; and Rose -yes. Ayes: 7. Nays: 0. Meeting adjourned to closed session at 8:55 p.m.

The board returned to open session at 9:39 p.m.

The workshop meeting was adjourned at 9:40 p.m. by Ryan Good, Board President.


Katrina Yates, Secretary


Ryan Good, President

RESOLUTION

The following Preamble and Resolution were offered by member Wenberg
and supported by member Sturtevant.

WHEREAS, the Board believes that it is in the best interest of Hesperia Community Schools (the "District") to offer a reasonable financial incentive to the District's teachers who meet certain criteria and desire to retire voluntarily from the District; and

WHEREAS, the Board has the authority under the Michigan Revised School Code to offer such an incentive; and

WHEREAS, the Board desires that participation in the 2015 Hesperia Community Schools' Voluntary Resignation Incentive Plan for Hesperia Teachers, as amended, shall be totally voluntary on the part of any eligible employee; and

WHEREAS, the Board may or may not offer such an incentive in the future;

NOW, THEREFORE,

IT IS RESOLVED that the Board of Education adopts the 2015 Hesperia Community Schools' Voluntary Resignation Incentive Plan for Hesperia Teachers, as amended (the "Plan"), to be immediately effective upon adoption, the terms and conditions of which are set forth in the attached Plan document, with accompanying exhibit. This Amended Plan supersedes and replaces the Plan adopted by the Board on April 20, 2015.

BE IT FURTHER RESOLVED that the Superintendent or his designee is authorized to implement the Plan in accordance with its terms, as written. The Superintendent and/or his designee shall be the Plan Administrator with the duties and responsibilities described in the Plan document.

AYES: Members Wenberg, Broton, Sturtevant, Yates, Rose, Daniels, & Good

NAYES: Members None

Motion declared adopted rejected.

Hesperia Community Schools

Dated: May 4, 2015

By: Katrina Yates

Its: Secretary