

**Hesperia Community Schools
Board of Education
June 1, 2015
Workshop/Special Meeting**

The workshop meeting was called to order by Board Vice-President Scott Wenberg at 7:02 p.m. in the High School Media Center.

Board Members Present: Broton, Wenberg, Yates, Daniels and Rose.

Board Members Absent: Sturtevant and Good

All present took the pledge.

Public Comments

Courtney Niblick expressed her concerns on the consolidation of the secondary school band and elementary music program.

Pattie Bartolini expressed her concerns on the music program and presented information on the value of music programs and how the programs help students develop skills in language, reasoning, and other critical thinking skills.

Julie Shedd expressed her concerns on the music program and stated that this topic should be tabled as it needs more discussion.

Mike Sidor expressed his concerns on the music program and stated there needs to be more discussion on the topic.

Mark Balcom expressed concerns on the music program and made several suggestions on how to keep the integrity of the program and deliver instructional services to the students.

Announcements

Mr. Corey discussed the following items:

- He introduced Noah Crossno as the temporary systems administrator.
- The graduation ceremony was very nice and Mr. Corey commended the students and staff for a very nice ceremony.
- He complimented Mr. LaPrairie and the high school staff for the Swing-out event to honor the graduating seniors.
- Comments were made about Nate McKeown winning the High Jump State Championship.
- Comments were also made about other athletes doing very well.
- The softball team just won a district title.

Facilities/Grounds/Technology

Items discussed were:

- The Foxbright website renewal was discussed. Consensus was that we go with the five-year contract and annual payments.
- Trent Witteveen gave a timber harvest update on school forest property.

Mary Sturtevant arrived at 7:39 p.m.

- A copier update was given. The Superintendent will be meeting with copier company representatives.
- An update was given on the phone system. We will be working with NC RESA, VDS, and Leo Woodley (Verizon) on determining what we need to do with the phone system.

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- A janitorial services update was given. We have several issues with WMJ. Comments were made about talking with the company president in regards to the issues.

Finance

Items discussed are as follows:

- The 2014-2015 Budget Amendment process was discussed.
- The 2015-2016 Proposed Budget process was discussed.
- Extra paid time for class scheduling for Amy Fairchild in the absence of Mike Blue was discussed. Consensus was at least one paid week and more if necessary should be given to her.

Personnel/Policy

The following items were discussed:

- The 2015-2016 Winter Coaches were discussed.
- The summer athletic activity schedule was discussed. Several camps are planned for the athletes that involve overnight stays. It was suggested that the coaches review the overnight trip policy.

Action Item

Motion by Daniels supported by Rose to approve the wrestling camp overnight trip on June 15th – June 18th at Blue Lake provided that the overnight policy is followed. Ayes: 6. Nays: 0. Motion passed 6-0.

- The Transportation Supervisor's resignation was discussed.
- The teacher probationary recommendations were discussed.
- The personal use of the facility was discussed. An individual would like to use the cafeteria area for a wedding reception. The board policy was reviewed and there is inconsistent language in the policy. Consensus was that the board would make an exception and allow the use of the facility for the reception. The policy will need to be reviewed at a future date.
- The overnight trip policy was discussed. Several board members indicated that they think the superintendent can have the authority to approve the trip. The superintendent will notify the board of the trip so any issues can be resolved. A draft of the policy change will be developed for approval.
- The non-union contracts were discussed. There was discussion on the contracts being for one year or two years. Consensus was that one year contracts will be presented at the next meeting and that if the board decides that two year contracts are warranted, then new contracts will be done.

Curriculum

- The Prentice Hall textbook purchase was discussed. Suggestions were made to look at different vendors and see if we can get a better deal. The books will need to be purchased and delivered prior to classes starting in the fall.
- The Battle Creek Science program was discussed. Teachers need professional development. We will schedule professional development and purchase the next unit.

Action Items

Motion by Daniels supported by Rose to approve the lay-off of two elementary teachers. Discussion

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comments included that the recommendations were brought by the administrative staff and that the impact on education was considered. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Daniels supported by Rose to approve the lay-off of two middle school teachers. Discussion comments included that certifications were considered in the decision along with evaluations.

Pat Broton left at 9:25 p.m.

Ayes: 5. Nays: 0. Motion passed 5-0.

Motion by Daniels supported by Rose to table the consolidation of the secondary school band and elementary school music program until next meeting so there can be additional discussion. Ayes: 4. Nays: 1. Motion passed 4-1. Wenberg voted no.

Motion by Daniels supported by Yates to approve the elimination of two teacher assistant positions. Discussion comments included that the positions would be the READ 180 teacher assistant and a special education teacher assistant. The positions may be reinstated if there is a need. Ayes: 5. Nays: 0. Motion passed 5-0.

Motion by Daniels supported by Rose to approve the elimination of the half-time special education secretary position. Discussion none. Ayes: 5. Nays: 0. Motion passed 5-0.

Board Discussion

The need for special meetings on the budget was discussed. It was decided that special meetings will be scheduled for June 8, June 15, and June 22, for budget discussion. If we decide that we do not need a meeting the date will be cancelled.

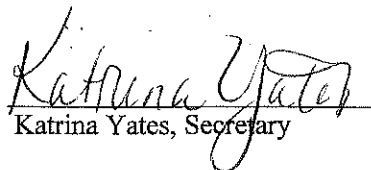
The annual staff recognition was discussed. It will be held on Thursday, June 4th at 1:30 p.m. in the High School Cafeteria. The MHSAA Membership Resolution and new insurance benefits were discussed. There was some confusion over the amount that the insurance will pay. More information will be presented later on the insurance amount that will be paid. The legal services and fees and the "letter" will be discussed at a later meeting.

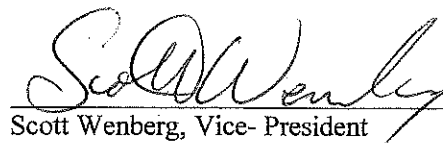
Motion by Daniels supported by Yates to go into closed session for the purpose of HEA and HESPA negotiations with no action anticipated upon return to open session. Roll call: Wenberg-yes; Sturtevant-yes; Yates-yes; Daniels-yes; and Rose-yes. Ayes: 5. Nays: 0. Meeting adjourned to closed session at 10:04 p.m.

(Cheryl Rose left at 10:15 p.m.)

The board returned to open session at 10:29 p.m. Discussion continued on the teacher lay-off topic.

Motion by Yates supported Daniels to adjourn. Ayes: 4. Nays: 0. Meeting adjourned at 10:41 p.m.


Katrina Yates, Secretary


Scott Wenberg, Vice- President