

**Hesperia Community Schools  
Board of Education  
March 23, 2015  
Special Meeting**

The special meeting was called to order by Board President Ryan Good at 6:11 p.m. in the High School Media Center.

Board Members Present: Broton, Wenberg, Sturtevant, Good, Yates, Daniels, and Rose.

Board Members Absent: None

All present took the pledge.

Board President Ryan Good stated that the board will need to go into closed session for attorney-client privilege. Roll call vote: Broton-yes; Wenberg-yes; Sturtevant-yes; Good-yes; Yates-yes; Daniels-yes; and Rose-yes. Ayes: 7. Nays: 0. Meeting adjourned to closed session at 6:15 p.m.

The board returned to open session at 7:34 p.m.

Presentation

Dr. Rodney Green from MASB gave the board a power point presentation on how the Board and the Superintendent work together and the role that each has in running the district. Board goals were discussed and this is a project that can be worked on during the summer with the goals being set in the fall. The Superintendent evaluation process was also discussed. Dr. Green suggested a progress report and also the board could have the Superintendent complete a self-evaluation. Evaluations are normally done in March, but we could do one in December if the board would like. Dr. Green will send the board members a power point of the presentation.

The board took a 5 minute break and will reconvene at 8:48 p.m. The meeting reconvened at 8:50 p.m.

Board Discussion

The non-renewal of the non-union support staff contracts was discussed. Superintendent Mike Corey gave an explanation as to why the non-renewal of the contracts is being considered. There were several comments from the audience and from the non-union staff members. The letter that was given to the non-union staff was discussed. Several comments were made about the letter and the way it was written. Comments were made that the letter came from the attorney. Several board members commented that they were not aware of the letter, nor were they aware that this topic was going to be on the agenda. Superintendent Mike Corey indicated that they did receive an e-mail about ten days prior that this topic was going to be discussed at this meeting.

Motion by Sturtevant supported by Rose to adopt the resolution considering non-renewal of the non-union contracts as presented. Discussion none. Ayes: 2. Nays: 5. Motion did not pass. Voting no on the motion were Broton, Wenberg, Yates, Daniels, and Rose.

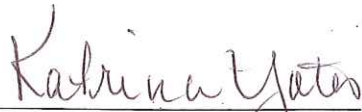
The board also discussed the committee membership. The consensus is that the committees will stay in place. The meeting will be posted to be in compliance with the Open Meetings Act. The board wants to be open and transparent and follow all of the open meetings requirements.


Hesperia Community Schools  
Board of Education  
March 23, 2015  
Special Meeting  
Page 2

Board member Broton left at 9:25 p.m.

Todd Jacobs commented on several topics. He thanked the high school teachers for the graduation rate. He commented on the process for changing or adding board policy. He also commented that the Board needs to be aware of what they can go into closed session for and make sure that they follow the Open Meetings Act.

Ryan Good, Board President, adjourned the meeting at 9:30 p.m.

  
Katrina Yates, Secretary

  
Ryan Good, President

## RESOLUTION CONSIDERING NONRENEWAL

A special meeting of the Board of Education of the Hesperia Community Schools, Hesperia, MI, was held at High School on the 23 day of March, 2015.  
Media Center

The following preamble and resolution were offered by Member \_\_\_\_\_ and supported by Member Rose Sturtevant.

WHEREAS, the Superintendent has recommended that the Board consider the nonrenewal of the 2015-2016 contract of

Patricia Budde due to the possible elimination of the Business Manager for economic reasons;

and Kathy Eichenberg due to the possible elimination of the Payroll Clerk for economic reasons;

and Kathy McGahan due to the possible elimination of the Accounts Clerk for economic reasons;

and Donna Hren due to the possible elimination of the Community Education Student Service Coordinator & Database Administrator for economic reasons;

and Tanya Tinkham due to the possible elimination of the Transportation Coordinator for economic reasons;

and Charlie Rose due to the possible elimination of the Working Assistant Transportation Coordinator/Mechanic for economic reasons;

and Rex Warmuskerken due to the possible elimination of the Working Maintenance/Custodial Coordinator for economic reasons;

and Joseph Conkle due to the possible elimination of the Part Time Athletic Director/Part Time School Safety/Student Liaison Coordinator for economic reasons;

and Joseph Przekop due to the possible elimination of the Systems Administrator for economic reasons;

and Aaron Sims due to the possible elimination of the Alternative Education Instructor/Interventionist for economic reasons;

and

WHEREAS, the stated reason(s) submitted for consideration of contract nonrenewal is not arbitrary or capricious;

IT IS MOVED THAT the Superintendent or his designee shall notify the affected employee that the Board is considering the nonrenewal of his/her employment contract, effective on the termination date of the current contract of employment on June 30, 2015, and that he/she

may meet with not less than a majority of the Board to discuss the reasons for its consideration of nonrenewal, at a time and date to be designated by the Board and Superintendent.

The affected employee shall receive a copy of this resolution and a copy of Section 1229 of the Michigan Revised School Code.

AYES: Good and Sturtevant

NAYS: Broton, Wenberg, Yates, Daniels, and Rose

MOTION DECLARED ADOPTED REJECTED

Date: March 23, 2015

Karenal Yates  
Board Secretary