

**Hesperia Community Schools
Board of Education
October 24, 2022
Regular Meeting**

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Board President Al Daniels called the regular meeting to order at 7:00 pm

All present took the pledge.

Members who are present: Kraus, Rumsey, Maynard, Broton, Daniels, Good, Allen

Members absent: None.

Correspondence

None

Additional Agenda Items

Motion by Allen, supported by Kraus, to accept agenda amendment adding learning loss presentation under PA144 Section 98(c). Discussion: None. Ayes 7. Nays 0. Motion passes 7-0.

Approval of Consent Agenda

Motion by Maynard, supported by Kraus, to approve consent agenda. Discussion: None. Ayes 7. Nays 0.

Motion passes 7-0.

Approval of Bills

Motion by Good, supported by Maynard, to approve the October board bills.

Discussion: None. Ayes: 7. Nays 0. Motion passes 7-0.

Nutrition Group Report

A packet was presented to the board for review; Food Services Director Dana Gierzak could not attend the meeting. Information in the packet included; the USDA announcement of increased funding for school meals and an announcement that National School Lunch week was celebrated October 10-14.

Elementary Principal's Report

Denise Short, Elementary Principal, reported she had found a first-grade teacher and recommended Alexandra Aquina, who has recently relocated from Hawaii, a 2019 graduate from The University of Los Vegas.

The Kindergarten Aide position was left vacant when Kristin Tanner accepted Bailey Hren's filling her promotion to Elementary Administrative assistant. She was an aide in the high school and is excited to work in an elementary classroom. She is attending MCC and wants to pursue a career in elementary education. This will be an excellent opportunity to help her grow.

A recent change to the 5th-grade specials added a third section with Mrs. Hawes as the technology teacher is going great, and she has had positive teacher feedback.

HIL instructional rounds began on Wednesday. This will be the first of three opportunities for teachers to see classrooms and observe our HIL growth goals in phonics and vocabulary. This also allows us to see where we need to improve with our Tier 1 instruction. After observing rooms in the morning, the team will meet in the afternoon to discuss their observations and share findings on October 31 for the early release of Professional Development day.

Also, on October 31 students will have Halloween activities in their classrooms in the morning. At ten on the track, we will have a costume parade for parents to see all the kids in their costumes.

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Middle School/ High School Principal's Report

Chad Paine, MS/HS Principal, reported that there had been a lot of field trips recently. The sixth, seventh, and eighth grades have all recently gone on trips. The sixth grade attended John Ball Zoo to observe reclaimed ocean junk that has been turned into found art. The seventh grade attended Kropscott farms in Fremont, where students learned about multiple science stations. The eighth grade went on the Discover Manufacturing field trip visiting GM Wood products and River Ridge Ciders. All behavior reports from the teacher have been positive.

The PSAT went well. Mrs. Fairchild and Mrs. Boerman did a great job getting students tested over two days.

Middle School and High School conferences also went well. Teachers had two days of two-hour blocks of parent-teacher conferences and a one-hour block of teleconferences.

Ms. Stoecker has recently secured the YMAD program through General Motors Company, where they do six weeks of guided practice with designers from GM and learn about transportation design. Students will present to their panel at the end of the six weeks.

On Friday, October 28, the National Honor Society will host its annual fall bollod drive for staff, students, and the community.

Deanna Joppich is our interim Athletic Director and is doing a fantastic job. After wrapping up the fall season, you would not know that she is new to administration. Chad stated he was proud of her.

Mr. Mey joined Mr. Rose's Outdoor Recreation class last week and aided students in learning the proper technique for processing wild Geese.

The end of the Marking period is on Friday, October 28.

Athletic Director Report

Fall sports are wrapping up at the end of this month.

The Volleyball team held two fundraisers, one to raise funds for staff paraprofessional Becky Nadjkovic, and the other was their annual Volley Against Violence.

The football team is glad to announce they ended their season with a win.

Cross Country Regionals are being held at Chippewa Hills.

Winter sports will begin the third week of November.

Student Report

Student Council member, Sky Milner, presented to the board that the Senior Class held a tailgate party for the last football game in the parking lot before the game. It was a great time, and Mr. Hasted even came and grilled hotdogs for the students.

Friday's blood drive has had a great response. The student council had filled all their initial time slots, so the Red Cross is providing additional personnel. Additional timeslots are now available for anyone still interested in donating blood.

Mrs. Sherburn held her annual Mole Day celebration.

Some upcoming student activities included the Volley Against Violence assembly, Halloween festivities, and a can drive in November to help stock the local food pantry before Thanksgiving.

Superintendent's Report

Bryan Mey, the Superintendent, did a presentation on mitigating learning loss. A requirement for the district to receive ESSER II funds under PA144, Section 98(c). The data included Hesperia's M-Step overall ELA proficiency from 2015-2022 compared to peer districts, and all LEA districts, similar data was presented on, M-step 3rd, 4th, 5th, 6th, and 7th grades ELA proficiency, Overall math proficiency, Overall SAT proficiency, Overall MAP (NEW) proficiency. He highlighted the district's current academic support, the plans for future academic support, and the expected impact of the current and future supports. He also outlines how the district utilizes the District Improvement plan for review and revision of supports. With the funds the district anticipates receiving for learning loss through 98(c), it will place one additional Certified Middle School Staff member, allowing for additional course offerings, smaller class sizes, student interventions, and career awareness. Career awareness opportunities include curriculum, professional development, site visits, and students' marketing materials.

Board member Maynard commented on her concern about the current behavior issues in middle school. Students cannot learn in the classroom because teachers are battling behaviors. Superintendent, Mey responded that he and Chad are aware of the situation and are working to resolve the concerns. The district has added an SRO to help round out our behavior management team. We are also working to implement some center-based learning MTSS that works well for Tier 2 behaviors, but if there is a Tier 3 behavior in the group, it can be the tipping point for all the Tier 2s.

Correspondence

None

Public Comment

None

Public Comment on Action Items

None

Informational Items

The Fall Dinner will be held tomorrow evening, October 25, 2022.

Public Comment

Roxanne Kammer and Lisa Corbin, representatives of the HEA Teacher's union, addressed the board with concerns about not receiving financial information concerning insurance premiums, bi-weekly employee deductions, and Cash-in-lieu benefits promptly. The open enrollment period begins on November 1, and staff has not received an estimate for their out-of-pocket cost or their cash-in-lieu benefit so that they can make an insurance choice.

The administrative team continues to work diligently to produce the required information promptly. It is working through all of the recent changes to insurance, including an update to the Choices plan and the addition of a third plan. The administrative team will continue working with the union to get timely and accurate information to the members.

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Action Items

Motion by Kraus, supported by Allen, to approve hiring Ms. Alexandra Aquina as an Elementary Teacher at BA, level 5 of the HEA Contract. Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Allen, supported by Maynard, to approve hiring Mr. Brennan Shuler as a 5.75-hour Teacher Assistant. Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Allen, supported by Kraus, to accept the resignation of Mrs. Jeanne McFalda, effective October 26, 2022. Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Rumsey, supported by Maynard, to accept the resignation of Mr. John Patrick, Boys Track Coach, effective immediately. Discussion: The Board thanked Mr. Patrick for his years of service in his district roles. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Allen supported by Kraus to approve the Learning Loss Plan as presented. Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Board Discussion

The October payrolls went well. We have not encountered any significant issues. The administrative team continues to encourage employees to review the payments to ensure accuracy and ask any questions they may have concerning pay and employee contributions.

Maynard asked how the Cash-in-lieu option works. How does the district Calculate cash-in-lieu? She stated that these are questions that the employees have requested.

Business Manager Price responded that Cash-in-lieu is equal to the Single Subscriber Hard CAP less the cost of PAK B insurance, divided equally over 12 months. She further noted that there are additional requirements surrounding PAK B coverage that the district must follow, and she would reach out to MESSA and ask some clarifying questions.

Adjournment

Motion by Rumsey, supported by Maynard to Adjourn. Discussion: none. Ayes: 7. Nays: 0. Motion passes 7-0.

Meeting adjourned at 8:13 pm.

Michelle Allen, Secretary

Al Daniels, Board President