

**Hesperia Community Schools
Board of Education
November 21, 2022
Regular Meeting**

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Board President Al Daniels called the regular meeting to order at 7:04 pm

All present took the pledge.

Members who are present: Kraus, Rumsey, Maynard, Broton, Daniels, Good, Allen

Members absent: None.

Additional Agenda Items

None.

Approval of Consent Agenda

Motion by Kraus, supported by Maynard, to approve consent agenda. Discussion: None. Ayes 7. Nays 0.

Motion passes 7-0.

Approval of Bills

Motion by Rumsey, supported by Allen, to approve the November board bills.

Discussion: None. Ayes: 7. Nays 0. Motion passes 7-0.

Nutrition Group Report

A packet was presented to the board for review; Food Services Director Dana Gierzak explained that the hot lunch program was doing well. All the food service staff members dressed up for Halloween, coordinating costumes, one group dressed as the McCormick Spice girls, while Ericka and Sue coordinated as Mr. and Mrs. Potatoe's head.

Dana also presented the current hot lunch participation rates in the three buildings stating that numbers are close to the budgeted goal rates. Ala Carte sales are higher than anticipated, with average daily deals in August of twenty dollars per day, September of fifty-one dollars per day, and October of fifty-seven dollars per day.

The additional revenue will allow the district and The Nutrition Group to continue improving the breakfast and lunch program, upgrade outdated equipment, and create fun student events.

Also reported was the recent grant application completed by Dana Gierzak and Stephanie Price, business manager. The grant funds, if awarded, will provide new breakfast carts for second chance breakfast and plans to move away from breakfast in the classroom in elementary.

Elementary Principal's Report

Denise Short, Elementary Principal, reported that parent-teacher conference participation was eighty-three percent in the elementary.

On November 14th, staff participated in professional development, including grade-level collaborations and evidence of creating an up-to-date pacing guide for instruction.

The district is coordinating with the Nutrition Group to provide the annual Thanksgiving Feast on Tuesday. The students have come to look forward to this event as a district-wide tradition.

She also stated that she had begun professional staff observations.

Middle School/ High School Principal's Report

Chad Paine, MS/HS Principal, reported that middle and High school are currently in week 4 of the second marking period.

We currently have three teachers working on their prep hours at this time, to help reduce class size and reduce student behaviors.

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Middle School/High School Principal's Report Continued

He met with New hires this week and went over classroom transitions and the importance of the seminar. Reported the School resource office has been a great addition to the staff. She is personable and joins in the school community and after-school activities. She is helping with girls' basketball. Her current focus is working through truancy issues and how best to approach each case.

Athletic Director Report

Winter sports will have all started. We were looking for more people to participate in boosters. We will have a sign-up sheet available at sporting events to volunteer.

Student Report

Student Council member, Sky Milner, presented to the board that the Senior Class held a tailgate party for the last football game in the parking lot before the game. It was a great time, and Mr. Hasted even came and grilled hotdogs for the students.

Friday's blood drive has had a great response. The student council had filled all their initial time slots, so the Red Cross is providing additional personnel. Additional timeslots are now available for anyone still interested in donating blood.

Mrs. Sherburn held her annual Mole Day celebration.

Some upcoming student activities included the Volley Against Violence assembly, Halloween festivities, and a can drive in November to help stock the local food pantry before Thanksgiving.

Superintendent's Report

Bryan Mey, the Superintendent, reported that the district had its first snow day on Friday, November 18th. All of the new plowing equipment made the job of removing snow much quicker for the maintenance team.

He reported on his attendance at the Newaygo, Oceana counties combined superintendent meeting, stating that it is an excellent opportunity because sixty percent of our student body is in Oceana county.

He also gave a legislative update that all three proposals passed. Governor Whitmer has been re-elected, and all houses are now a democratic majority. He believes this will relieve gas taxes and no rush on last-minute legislation. This could mean passing transparency requirements for Charter schools, reducing categorical and putting more money into per-pupil allocation, leaving the decision-making in the hands of each district, an increase to literacy and coaching funding, and mandatory read-by-grade three retentions will be up for debate.

Correspondence

None

Public Comment

None

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Public Comment on Action Items

None

Informational Items

The Fall Annual Thanksgiving meal will be on Tuesday, and all board members are welcome to attend.

Action Items

Motion by Allen, supported by Maynard, to accept the HPS Design Center's Bid for the High School Commons Seating project. Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Allen, supported by Kraus, to approve hiring Mr. Anthony Bertels as a Middle School Multi Subject Teacher at BA +30, Step 8 of the HEA Contract. Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Maynard, supported by Allen, to approve hiring Ms. Roxy Van Haitsma as a 5.75 Teacher Assistant. Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Rumsey, supported by Kraus, to contract with edustaff to select and assign Ms. Crisma Coronado as an ABA Technician. Discussion: What is her role in the district? She will provide assistan to Autism spectrum disorder students, and Tier 3 nehaviors. She will be a fulltime technitian with the district, contracted through EDUStaff. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Maynard, supported by Broton, to accept the resignation of Ms. Ruth Lakatos effective November 15, 2022. Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Board Discussion

Enrollment packets for Health insurance will be distributed to staff this week.

The HEA's request for demographic information has been answered; with the help of School Finance Systems, the district's financial software program, the central office has created logins for every district employee. Employees can view their payroll history anytime they choose.

The discussion surrounding insurance and how it is calculated, prorated, and falls between two contract years has all been confusing. The Superintendent has decided to change this process and move to adjust the hard cap and the insurance premiums one time annually beginning in January. This will increase the district's insurance prices and need to be recognized by the HEA as a change to the contract language.

Superintendent Mey reported that the November 1st payroll went well, with no significant concerns.

Roxanne Kammer, a HEA member and an attendant at the meeting, asked the Superintendent if the MESSA portal would be updated to reflect the current insurance rates for the member. Mey answered that after reviewing central offices' past open enrollment documents and correspondence, MESSA open enrollment packets confirmed that our district had not shown member pricing in the district insurance election portal. This will continue to be our practice.

Al Daniels, board president, requested an update on the current plans of the Maintenance department, how long Ken plans to train Mike and Elli in their roles before stepping down, and any other general notes of interest surrounding the maintenance department's transition.

The board and Superintendent had a General discussion about the process of determining a snow day.

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Adjournment

Motion by Rumsey, supported by Maynard to Adjourn. Discussion: none. Ayes: 7. Nays: 0. Motion passes 7-0.

Meeting adjourned at 7:56 pm.

Michelle Allen, Secretary

Al Daniels, Board President