

**Hesperia Community Schools
Board of Education
September 12, 2016
Workshop/Special Meeting**

The workshop meeting was called to order by Board President Patrick Broton at 7:00 p.m. in the High School Media Center.

Board Members Present: Broton, Wenberg, Good, Yates, Daniels, and Allen.

Board Members Absent: Sturtevant

All present took the pledge.

Public Comments

Tanya Eichenberg commented on the bus inspections. She expressed concerns as to why there were so many buses were red tagged in the inspections.

(Mary Sturtevant arrived at 7:04 p.m.)

Tanya also indicated that many of the drivers are frustrated with getting their buses repaired and that they feel that their concerns are not being heard.

The board thanked her for her comments and indicated that the Superintendent will be working with the mechanic and bus coordinator to address the issues.

Facilities/Grounds/Technology

The fence for the playground was discussed and comments were made that we should use the existing fence as an extension to the elementary playground. Also discussed were concept ideas as to what to do with the Community Education building. Several options are being explored.

Finance

The 2015-2016 audit report will be presented at the regular meeting on September 19th.

Other discussion items were as follows:

- Preliminary student enrollment numbers are indicating that we may be flat with membership or at best a little over what was budgeted.
- We are working on a plan to maximize free and reduced forms. Letters have been sent to all parents and the hot lunch department will be making phone calls to parents of students who have expiring applications. We have reviewed information on the Community Eligibility Provision (CEP) which will allow free lunch to our students based on a direct certification formula and we have determined that our direct certification numbers are not high enough to make this program financially feasible for the district.
- RJ Naughton, Financial Advisor from PFM, will be at the September 19th meeting to discuss the refunding of the District's 2008 School Building & Site Bonds, Series A. By doing the refunding, we can see a potential for \$2.3 million dollars in projected savings.

Personnel/Policies

The following items were discussed for action at the regular September meeting:

- Accepting Heather Woodworth's resignation as a bus driver.
- Hiring Denise Short as an elementary interventionist.
- Contracting with PESG for the 2016-2017 Winter Coaches.
- Contracting with PESG for the 2016-2017 Spring Coaches. There are several coaching vacancies to fill for spring which are track, JV softball, and JV boys' baseball.
- The applications for the open cook position are being reviewed.

**Hesperia Community Schools
Board of Education
September 12, 2016
Workshop/Special Meeting
Page 2**

- The Principal evaluation framework was discussed. School ADvance will be the recommended evaluation tool.
- The Superintendent evaluation framework was discussed. School ADvance and the MASB evaluation tool were discussed. There will be training on October 11th on the School Advance evaluation tool at NC RESA. Using School ADvance would allow for consistency in evaluating administrators.

Other discussion items were as follows:

- The board was given the first half of the NEOLA policies to review. A suggestion was made to form a committee to review the policies. Board members Good, Sturtevant, and Wenberg will be on the policy review committee. A goal would be to have the first reading of the policies in December.
- The board goals were discussed and are summarized as follows:
 - Student Achievement
 - Positive School Relations
 - Fiscal Responsibility

Curriculum

Vaughn White, Superintendent, gave a presentation on the M-Step scores. He showed that Hesperia did not score very well in comparison to other schools in the county. The building principals, under Vaughn's leadership, will develop a plan to address the scores by using professional development to help the teachers know the standards, use formative assessment, and increase rigor in instruction. This is a process and it will take time to increase the scores and improve student achievement. Vaughn spoke about Kinglsey and how their scores have improved by using the same plan.

Board Discussion

The following items were discussed:

- The Board thanked Tanya Eichenberg for bringing the transportation issues to their attention.
- Sports referees were discussed. There is a shortage of refs that are contributing to the problem of not having very experienced refs and dissatisfaction with how they are performing their jobs. Joe will see if he can get better refs for the home games.
- Jacob Kohler, Mercy Health Athletic Trainer, was introduced to the Board. Comments were made about the value of the program and question was asked if any of the students have taken advantage of the free screenings. Suggestion was made to let parents know about the free screenings.
- Improving the work climate of the district for the employees was discussed.
- The building principals indicated that the school year is off to a good start. Comment was made that we have a three-year waiver to start school before Labor Day and we will probably see school starting before Labor Day going forward.
- The cleaning company has done a good job on having the school buildings ready for school to start. If staff notices any cleaning issues, they should report the issue to their building principals.

**Hesperia Community Schools
Board of Education
September 12, 2016
Workshop/Special Meeting
Page 3**

Motion by Good supported by Wenberg to adjourn. Discussion none. Ayes: 7. Nays: 0. Meeting adjourned at 8:35 p.m.


Michelle Allen, Secretary


Pat Broton, Board President