Hesperia Community Schools Board of Education December 11, 2017 Work Session/Special Meeting

The special meeting/work session was called to order by Board President Patrick Broton at 6:00 p.m. in the High School Media Center.

Board Members Present: Wenberg, Flanery, Sturtevant, Broton, and Good.

Board Members Absent: Daniels and Allen

All present took the pledge.

#### Presentation

• A presentation on the budget amendment was given.

## Public Comments

• There were no public comments.

Michelle Allen arrived at 6:34 p.m.

#### **Board Discussion**

The following items were discussed by the board:

- The board discussed the budget amendment and that the budget has a small surplus amount due to everyone working together to help create a balanced budget.
- A route coordinator employed through EDUStaff was discussed. A job description will be developed.
- Stipends for staff were discussed, but consensus was that we would wait on these.
- Wage adjustments for the elementary secretary and athletic director for the added duties to their positions was discussed.
- The board was given a five-year action plan matrix for technology. The board discussed the plan and several options to fund technology. Consensus was that we should proceed with a QZAB loan for three years to fund technology.
- Merit pay was discussed. We will need to have a merit pay schedule in place as this is required by statute and we could have state aid penalty if we do not have a merit pay process in place. Merit pay is not negotiable.
- We will have another budget amendment in April.
- Saturday busing was discussed. Consensus was that we will continue with what we are doing for now.

### **Public Comments**

- Stephanie Purvis commented on parental responsibility. She also commented on how uplifted she felt when she volunteered to help deliver food baskets to families in need and saw how much this meant to the families.
- Bryan Mey commented on how many community members have stopped in and asked for families and children to "adopt" for Christmas and how wonderfully generous the community is to families and children in need.

# **Closed Session**

Motion by Wenberg supported by Flanery to go into closed session for the purpose of the Superintendent's evaluation with no anticipated action upon return to open session. Roll call vote: Wenberg-yes; Flanery-yes; Sturtevant-yes; Good-yes; Daniels-yes; and Broton-yes. Ayes: 6. Nays: 0. Meeting adjourned to closed session at 8:10 p.m.

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Pat Broton left at 8:50 p.m.

The board returned to open session at 9:25 p.m.

Motion by Wenberg supported by Flanery to adjourn. Discussion none. Ayes: 5. Nays: 0. Meeting adjourned at 9:26 p.m.

Michelle Allen, Secretary

Pat Broton, Board President