

**Hesperia Community Schools
Board of Education
August 6, 2018
Workshop/Special Meeting**

The work session/special meeting was called to order by Board President Scott Wenberg at 7:00p.m. in the High School Media Center.

Board Members Present: Broton, Kraus, Sturtevant, Wenberg, Good, Daniels & Allen

Board Members Absent: None

All present took the pledge.

Agenda Change

The approval of the HEA Master Agreement was moved until after the personnel/policy discussion items and hiring a kindergarten teacher was added as a second action item.

Correspondence

There was no correspondence.

Public Comments

There were no public comments.

Facilities/Grounds/Technology

- Asphalt crack sealing was discussed. A board discussion/action matrix and an estimate from Ravenna Sealcoating of Fremont were handed out and discussed. It is estimated between \$1,500 and \$2,000 to repair the worst areas. We will spend up to \$2,000 out of this year's maintenance repair budget to make any necessary repairs, going higher only if a repair can't wait longer.
- High school/middle school cafeteria air conditioning was discussed. A quote of \$6,967.85 from 1st Choice Heating & Cooling was handed out and discussed. This quote was to replace the compressor with a remanufactured compressor. It was decided to wait till spring to make any decisions and maybe contact Scott Rumsey about compressors.
- Playground equipment update was discussed. The equipment that was to come to us didn't pass inspection so we are not getting any equipment at this time but maybe in the future if a grant can be secured.
- Playground fencing was discussed. We are waiting for gate prices from Affordable Fence and a possible donation from them. We will move ahead with this project in order to get it completed before the beginning of the school year.

Finance

- There was nothing to discuss.

Personnel/Policy

The following items were discussed for action at the next regular meeting:

- Contracting with EDUStaff for a 7th Grade Girls Basketball Coach.
- Contracting with EDUStaff for a 7th Grade Boys Basketball Coach.
- Contracting with EDU Staff for an Assistant JV/7th & 8th Grade Football Coach
- Accept Teacher & Part Time Athletic Director/School Safety Coordinator's Resignation
- Accept Teacher's Resignation
- Accept Student Handbooks

Motion by Daniels supported by Kraus to approve the HEA Master Agreement as presented. Ayes: 7. Nays: 0. Motion passed 7-0.

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Motion by Allen supported by Sturtevant to approve hiring Kathryn Blair as a kindergarten teacher at BA level 8.5 for the 18-19 school year. Discussion none. Ayes: 7. Nays: 0. Motion passed 7-0.

Curriculum

- There was nothing to discuss.

Informational Items

The following informational items were discussed

- Superintendent White is starting “Focus on Success” at the next meeting, August 20th, when he will recognize Jake Allen for his donations.
- Hesperia’s new Police Chief Joe Fitzgerald has been invited to the next board meeting to meet the board.
- Board Goals were revisited as the goals were read aloud by board members.
- On July 12th Superintendent White presented with Kim Young from FAME (Formative Assessment for Michigan Educator) at a conference in Traverse City.
- A mini version of the upcoming newsletter was handed out to the board. The move of late start Wednesdays to Mondays has had positive response.

Board Discussion

The following items were discussed.

- A 1% raise for the non-union contract employees was discussed as a possible action item at the August 20th board meeting.
- Non-union contract employees receiving \$60 per unused sick day with a 90-day cap when leaving HCS employment may be an action item at the August 20th board meeting.
- Administrators receiving a 1-year cell phone stipend may be an action item at the August 20th board meeting.
- It was suggested that Scott Rumsey, athletic boosters and the new A.D. look at getting a beverage contract with either Coke or Pepsi. Contracts are similar.
- On Wednesday, August 8th, three applicants will interview for the history teacher/athletic director position. Broton and Daniels will replace Good on the interview committee.
- It’s too soon to know student numbers.
- Student handbooks address bullying as does the Be Nice Program
- A thank you to the HEA for negotiating and settling the master contract.
- Remember to vote tomorrow as the local library has an item on the ballot.
- Board Members Good and Kraus may keep their seats for 6 more years since no one is running against them in the November election.

Motion by Good supported by Kraus to adjourn. Ayes: 7 Nays: 0.

Meeting adjourned at 8:22
p.m.


Michelle Allen, Secretary


Scott Wenberg, Board President