

**Hesperia Community Schools
Board of Education
January 7, 2019
Organizational Meeting**

The special meeting/work session was called to order by Board President Scott Wenberg at 7:00 p.m. in the High School Media Center.

Board Members Present: Kraus, Burrell, Wenberg, Good, Daniels and Allen.

Board Members Absent: Sturtevant

All present took the pledge.

Correspondence

There was no correspondence.

Public Comments

- Tony Grimard commented on the Schedule B issue as it relates to moving from steps to levels in the contract and how this resulted in an underpayment in Schedule B contracts.

Election of Officers

Board President

- Ryan Good nominated Scott Wenberg for Board President. There were no other nominations. Motion by Kraus supported by Burrell to elect Scott Wenberg as Board President. Roll call vote: Kraus-yes; Burrell-yes; Wenberg-yes; Good-yes; Daniels-yes; and Allen -yes. Ayes: 6. Nays: 0 Motion passed 6-0.

Vice-President

- Scott Wenberg nominated Ryan Good for Board Vice-President. There were no other nominations. Motion by Daniels supported by Kraus to elect Ryan Good as Board Vice-President. . Roll call vote: Kraus-yes; Burrell-yes; Wenberg-yes; Good-yes; Daniels-yes; and Allen -yes. Ayes: 6. Nays: 0 Motion passed 6-0.

Secretary

- Ryan Good nominated Michelle Allen for Board Secretary. There were no other nominations. Motion by Kraus supported by Good to elect Michelle Allen as Board Secretary. Roll call vote: Kraus-yes; Burrell-yes; Wenberg-yes; Good-yes; Daniels-yes; and Allen -yes. Ayes: 6. Nays: 0 Motion passed 6-0.

Treasurer

- Al Daniels nominated Mark Kraus for Board Treasurer. There were no other nominations. Motion by Burrell supported by Daniels to elect Mark Krause as Board Treasurer. Roll call vote: Kraus-yes; Burrell-yes; Wenberg-yes; Good-yes; Daniels-yes; and Allen -yes. Ayes: 6. Nays: 0 Motion passed 6-0.

Facilities/Grounds/Technology

- There was brief discussion on the HVAC unit installation, the boot system, and the parking lot work.

Finance

- Work is being done on the budget amendment. An ad hoc finance committee will meet on Tuesday, January 15, 2019, to review the budget. Members of the ad hoc committee are Board members Kraus, Burrell, and Daniels.

Personnel/Policy

- Vaughn White, Superintendent, presented a review of the Board Policy changes and updates. The Board reviewed each item and noted where they were in agreement with the change and

**Hesperia Community Schools
Board of Education
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Organizational Meeting
Page 2**

Personnel/Policy (Continued)

made suggestions to the policy language. This was the First Reading of the updated School Board Policies. The Second Reading and Approval will be done at the next meeting.

Curriculum

- The High School staff is looking at ways to enhance the academic offerings.
- There will be a Spelling Bee on Wednesday, January 9, starting at 6:00 p.m. Grades 4-8 will be participating.
- The Elementary Family Night will be on Thursday, January 24 from 5:00 p.m. -7:00 p.m.. STEM activities will be presented.

Informational Item

- January is Board Recognition month. We have a message of appreciation for the Board members on the school sign and a letter of appreciation has been send to the Oceana Herald for publication. We will have further recognition at the next meeting.

Board Discussion

The board discussed the following items:

- The Teachers Retirement Notice Incentive was discussed. This will be an action item for the next meeting. The consensus of the amount for the incentive was \$1,000 for the early notice.
- There was discussion on the Schedule B issue and the impact that moving from Steps to Levels had on the amount of pay that staff received. There will be a cost to this correction. It was suggested to not make any decisions until after the budget amendment.
- Question was asked as to if the district is legally obligated to pay board members. The Superintendent will check into this.

Motion by Daniels supported by Kraus to adjourn. Discussion none. Ayes: 6. Nays: 0. Meeting adjourned at 8:23 p.m.


Michelle Allen, Secretary


Scott Wenberg, Board President