Hesperia Community Schools Board of Education April 15, 2019 Regular Meeting

Scott Wenberg, Board President, called the regular meeting to order at 7:00 p.m. in the High School Media Center.

#### Pledge/Roll Call

Board Members Present: Burrell, Kraus, Wenberg, Good, Daniels and Allen.

Board Members Absent: Sturtevant

All present took the pledge.

#### Additional Agenda Items

Added to the agenda was the budget amendment and Board discussion on the high school principal's contract.

## Presentations

# Band Trip

Stephanie Purvis, Band Director, gave a presentation on the trip to Toronto for the band students. She discussed some of the attractions the students will see and the cost of the trip for the students. She will present more information as the trip planning progresses.

# Approval of Consent Agenda

Motion by Daniels supported by Burrell to approve the consent agenda. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

#### Approval of Bills

Motion by Good supported by Kraus to approve the bills as presented. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

#### Elementary Principal/Coordinator of Curriculum, Instruction and Assessment Report

Bryan Mey gave a report summarized as follows on the items below:

- The Let's Be Kind weekend food program started by Cathy Forbes was discussed. Donations for the program will be accepted.
- The elementary will again be doing Easter baskets for needy families.
- Spring conferences were down. The school improvement team will be discussing the reasons for the decline and ways on how to better engage families for next year.
- The annual book study conducted by Mrs. Bartolini was discussed.
- The M-Step testing incentives were discussed.

# MS/HS Principal's Report

Mr. David LaPrairie gave a report summarized as follows on the items below:

- Testing was discussed which included the PSAT; SAT; Workkeys; and M-Step tests.
- A list of student activities was included in the board packet.
- College visits attended by students were discussed.
- The Oceana Math Competition had 48 students participating.

## Student Board Member Representative's Report

Isabelle Rumsey, Student Board Member Representative, gave a brief report. She commented on the Showcase activities, college trips, and next year's Be Nice activity schedule.

Hesperia Community Schools Board of Education April 15, 2019 Regular Meeting Page 2

## Superintendent's Report

Vaughn White, Superintendent, updated the Board on the following items:

- The MIBLSI award was discussed.
- The high school principal will discuss the scheduling options at the next workshop meeting.
- The snow days were discussed. We are hopeful of receiving extra forgiven days.
- The track repair and the baseball field repair was discussed.
- The budget amendment was discussed. Next budget amendment will be in June.

# Correspondence

Michelle Allen, Board Secretary, read an invitation from the band director inviting the Board to the band concerts.

#### **Public Comments**

- Pat Broton expressed his concern on the extension of the high school principal's contract.
- Theresa Dean-Rumsey, Melissa Phillips, Jen Sherburn, and Mike Blue, representing the high school teachers' group, expressed concern over the extension of the high school principal's contract by reading a letter and asked that the letter be included as part of the board minutes.
- Mike Sidor commented on his positive experience with the high school principal and expressed concern over the extension of the high school principal's contract.
- Christa Sturtevant-Good discussed the recall election and read a letter regarding a former teacher.
- Tia Parks thanked the Board for hearing her concerns regarding her son's experience.
- Lindsey Walker commented on the high school principal's contract extension.
- Peg Muckey commented on the high school principal's contract extension and stated that she felt that the decision to not extend the contract was based more on emotions than facts.
- Stephanie Purvis commented on the high school principal's contract extension.
- Mike Blue commented that the board should listen to staff.
- David LaPrairie, High School Principal, commented that he felt comfortable with his decision regarding the former teacher and talked about Tia Park's son's experience.
- Amy Fairchild commented on the body language of several of the board members and how it makes people feel when they are expressing their concerns.

## Public Comments on Action Items

There were no comments.

## Action Items

Motion by Daniels supported by Burrell to accept Mrs. Becky Nadjkovic's resignation letter effective April 5, 2019. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

Hesperia Community Schools Board of Education April 15, 2019 Regular Meeting Page 3

## Action Items (Continued)

Motion by Allen supported by Daniels to approve the Business Manager's contract extension for Mrs. Patricia Budde for the 2019-2020 school year. Discussion none. Ayes: 6. Nays:0. Motion passed 6-0.

Motion by Allen support by Good to approve the Payroll Clerk's contract extension for Mrs. Stephanie Price for the 2019-2020 school year. Board member Burrell asked if she was performing well. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Daniels supported by Allen to approve the Account Clerk's contract extension for Mrs. Kathy McGahan for the 2019-2020 school year. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Allen supported by Good to approve the part-time Athletic Director's contract extension for Mr. Jeff Knapp for the 2019-2020 school year. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Daniels supported by Burrell to approve the Maintenance Coordinator's contract extension for Mr. Ken Muckey for the 2019-2020 school year. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Allen supported by Daniels to approve the Technology Coordinator's contract extension for Mrs. Mona VanBlargan for the 2019-2020 school year. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Daniels supported by Burrell to approve the Coordinator of Transportation/Mechanic's contract extension for Mr. Dan Bailey for the 2019-2020 school year. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Daniels supported by Burrell to approve the tenure recommendation for Mrs. Michelle Johnson, Elementary Teacher. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Allen supported by Daniels to approve contracting with EDUStaff to select and assign Mr. Jeff Knapp as the Varsity Baseball Coach for the 2018-2019 spring season at the year two (2) rate pending an acceptable number of student athletes participating. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Allen supported by Burrell to approve contracting with EDUStaff to select and assign Mr. Jeff Saari as the JV Baseball Coach for the 2018-2019 spring season pending an acceptable number of student athletes participating. Discussion comments were made about having a coach position as there is no JV team and that perhaps the position should be an assistant coaching position. Motion by Allen supported by Krause to rescind the previous motion. Ayes: 6. Nays: 0. Motion passed 6-0. There will be discussion on creating an assistant coaching position at the next workshop meeting.

Hesperia Community Schools Board of Education April 15, 2019 Regular Meeting Page 4

## Action Items (Continued)

Motion by Burrell supported by Kraus to approve a 3-year contract extension with West Michigan Janitorial for janitorial services as presented. Board member Burrell suggested sharing the daily and weekly standards with staff. That way staff will know what is expected from the company and can let the administration know if items are not being completed as expected. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Burrell supported by Good to adopt the Resolution of Support for the School Finance Research Collaborative Study as presented. Discussion comments included that we should support this study and obtain the necessary signatures of support. Ayes: 6. Nays: 0. Motion passed 6-0.

Motion by Daniels supported by Kraus to adopt the General Fund Budget Amendment as presented. Discussion none. Ayes: 6. Nays: 0. Motion passed 6-0.

## **Board Discussion**

- Board member Al Daniels commented on understanding the public comments regarding the high school principal's contract extension. He feels that further discussion is needed on this issue. He outlined his understanding and observations as to how the decision by some board members to not vote for the contract extension may have occurred. He expressed his concerns and commented that there was some attorney involvement. He also talked about the discipline issue regarding the student. He stated that there was a positive evaluation for the high school principal and expressed concern about what this may say to staff and the effect that it will have on the staff moral and trust.
- Isabelle Rumsey (student) commented on the positive impact that the high school principal has had on school, staff and most importantly students.
- Board member Scott Wenberg commented that the most impactful statement on this issue was from the student.
- The Safe Routes to School grant opportunity project was discussed. There will be a 'kick-off' meeting on this topic on June 3. Everyone will be encouraged to attend this meeting. We will also encourage people to complete the surveys.

#### Adjournment

Motion by Good supported by Burrell to adjourn. Ayes: 6. Nays: 0. Motion passed 6-0. Meeting was adjourned at 8:51 p.m.

Michelle Allen, Secretary

Scott Wenberg, Board President