

**Hesperia Community Schools
Board of Education
September 21, 2020
Regular Meeting**

Board President Mary Sturtevant called the Special Meeting to order at 7:00 PM in virtual forum.

All present took the pledge.

Members who are present: Sturtevant, Wenberg, Burrell, Allen, Good, Daniels.

Members absent: Kraus

Approval of Consent Agenda

Motion by Wenberg, supported by Burrell to approve the August 17, 2020 regular meeting minutes; August 24, 2020 special meeting minutes; August 24, 2020 closed session meeting minutes; September 10, 2020 work session meeting minutes; September 10, 2020 closed session meeting minutes

Discussion: None. Ayes 6. Nays 0. Motion passes 6-0.

Approval of Bills

Motion by Allen, supported by Daniels to approve the September board bills.

Discussion: None. Ayes: 6. Nays 0. Motion passes 6-0.

Elementary Principal/Coordinator of Curriculum, Instruction & Assessment Report

Bryan Mey, Elementary Principal reported the following information

- The district had its first early release today, September 21, 2020
- Teachers worked in grade levels areas their focus was making sure targets were aligning to grade levels.
- There is another early release next week Monday, September 28, 2020 which will be more focused on the staff coming together as a whole
- Pick up and drop off seem to be going well.
- Goal of scaling down the adult supervision, regular support staff returning to board hired hours and teaching staff no longer forgoing their preps
- Everything is starting to feel normal. Kids and staff are doing really well in school

MS/HS Principal's Report

Rocky Thompson reported the following information

- State that, "Now we can start sweating the small stuff."
- Met with athletes last week in regards to athletic competition, athletes are just happy to compete in any capacity, and feel like it is a gift, considering they could not compete, or practice last spring.
- In person learning, kids need mask breaks, teachers are modifying and trying to have more outdoor classroom setting when appropriate.
- Opened a third eating area for high school students
- Have been asking student body to help problem solve some of the social distancing, and other problems, they are more eager to comply when they feel part of the decision making process.
- Working on alternative plans for homecoming festivities.
- Conferences will be held via phone appointments this semester.

Student Report

Isabelle Rumsey, Student advocate reported the following information

- Student council resume's and nominations were due today.
- Hoping for some sort of celebration for homecoming.

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Student Report Continued

- Football players are trying to coordinate and get an all students game, where they give there 2 participant guest passes to student body.

Superintendent's Report

Vaughn White, Superintendent reported the following information

- 158 enrolled in Panther Virtual, with an estimate of 898 students in the district we have a 17 percent enrollment.
- Working with teachers and principals to maximize social distancing and class sizes.
- Jeff Knapp, Athletic administrator is working on recruiting more JV football players, due to low numbers on the team.
- We have a new athletic trainer. Working to try and have a trainer at all our main events. The trainer may vary going forward.
 - AI requested history on the change.
- Vaughn informed the board that he would get more information surrounding the changes in the athletic trainer.
- Informed the board about safe map data .org a site the health department uses to make decisions for county and region
- Not seeing spread from student to student, masks are working and students are following the expectations surround wearing masks and sanitation of classrooms

Correspondence:

None

Public Comment

None

Public Comment on Action Items

None

Discussion Items:

Second Reading of Title 9 Policy

Secondary Principal Vacancy

- What choice creates the least disruption to students
- What choice focuses on our school mission
- Options are external candidates, internal candidates, move Bryan Mey to secondary and post for elementary interim candidate

Daniels suggested trying to interview 2-3 internal candidates

Sturtevant also suggested pulling from internal candidates for the interim position.

Wenberg open it up to all building candidates with the chance for Bryan to move to secondary only if necessary

Good- we need to make that makes the least impact possible to the overall staffing structure, external candidates would not make a good interim solution.

Thompson- also agreeing that he wants the least disruption possible, k-5 in his opinion should not be disrupted in this process. The decision is made to move forward with internal candidates

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Action Items:

Motion by Allen, supported by Burrell to approve the Title IV policy as presented.
Discussion none. Ayes: 6. Nays: 0. Motion passes 6-0.

Motion by Daniels, supported by Allen to approve the agreement of the HEA contract. Discussion none. Ayes: 6. Nays: 0. Motion passes 6-0.

Motion by Daniels, supported by Allen to approve hiring a Ms. Sierra Howe as an Elementary Teacher, hired as Base Level.

Discussion none. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Burrell, supported by Wenberg to approve hiring a Mr. Daniel Postema as Middle School Science Teacher, hired at BA level 4, retroactive back to September 8, 2020. Discussion none. Ayes: 6. Nays: 0. Motion passes 6-0.

Informational Items

- The Nutrition group newsletter has been distributed
- Handouts have been given to staff on how to help students and staff who are ill.

Board Discussion

- Discussion surround Panther Virtual in the elementary level.
- Discussion surrounding GEERS act dollars. The business manager is currently working on a budget. Al requested a budget for these dollars be presented to the board.
- Discussion of PPE and the distribution of sanitizer to classrooms was discussed, with the conclusion that if staff have concerns they need to address them with their building principals.
- The question of how close we are to 1 on 1 with Chromebook was asked. The district is about 200 shy of 1 on 1 but our initial purchase is close to expiring.
- The discussion of a raise for nonunion staff was discussed. The board requested to see an analysis of the overall cost to the district for these raises.
- Superintendent, was instructed to take his 2 percent raise as previously granted by the board at his annual review.

Adjournment

Motion by Daniels, supported by Burrell to Adjourn. Discussion none. Ayes: 6. Nays: 0. Motion passes 6-0.
Meeting adjourned at 8:23 pm.

Michelle Allen, Secretary

Mary Sturtevant, Board President