

**Hesperia Community Schools
Board of Education
December 6, 2021
Work Session Meeting**

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Board President Al Daniels called the regular meeting to order at 7:00 pm in the High School Media Center.

All present took the pledge.

Members who are present: Kraus, Maynard, Rumsey, Broton, Good, Daniels

Members absent: Allen

Correspondence

None

Additional Agenda Item

School Safety discussion was added to the closed session agenda.

Public Comment

None

Facilities/Grounds/Technology

None

Finance

None

Personnel/Policy

Due to recent developments surrounding critical shortage legislation, the district is working with our two current retirees. They came back to teach under Critical shortage legislation, and the district is working to ensure they are kept whole. We are hoping for a legislative fix to the ORS decision only to allow critical shortage employees returning to work to earn 1/3 of their salary in a calendar year.

Curriculum

Denise Short, Elementary Principal, presented her recommendation to the board to purchase "Bridges Math Curriculum." She explained a preliminary quote from the company and explained that some of the supplemental materials might be optional, bringing the final price of the curriculum down. The board requested an updated quote after she and the elementary math team decided what was necessary to purchase.

Informational Items

Covid-19 Extended School Year Plan

The wrestling team will be hosting a 'Toys for Tots' drive at their next home meet on December 8, 2021. Members of the community can bring a toy donation instead of paying entrance to the event.

Board Discussion:

The board reviewed the recommended 2022 board meeting calendar for approval of the regular December meeting.

Bryan Mey, the superintendent, discussed the idea of dedicating one book per meeting to the memory of the employees who have passed away on our district staff. The dedication of books was a tradition upheld by the board for years and lost during the pandemic. The goal is to preserve this tradition by beginning again.

The board members agreed this was a good idea, and the dedications would commence at the next meeting. The board reviewed Schedule B assignments. Kraus asked why the band was a schedule B

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activity? The concern is that these activities are essential to the quality and commitment of the band. If a band director did not want to do these extra duties at any time, the current contract would allow them to forgo said duties. The board agreed this would be something to look into during future negotiations.

Closed Session

Motion by Kraus, supported by Maynard, to go into closed session for school safety and contract negotiations. The board will return to the open session upon adjournment. No action is anticipated after the board returns to the open session. Roll call vote: Maynard-aye; Rumsey- aye; Broton- aye; Good- aye; Daniels- aye; Kraus- aye. Discussion: None. Ayes: 6. Nays: 0. Motion passed 6-0. The board adjourned to a closed session at 7:23 pm.

Return to Open Session

The board returned to the open session at 8:56 pm.

Adjournment:

Motion by Maynard supported by Rumsey to adjourn the meeting. Discussion: none. Ayes 6. Nays 0. Motion passes 6-0.

Meeting adjourned at 8:57 pm

Michelle Allen, Secretary

Al Daniels, Board President