

**Hesperia Community Schools
Board of Education
December 20, 2021
Regular Meeting**

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Board President Al Daniels called the Regular Meeting to order at 7:00 pm in High School Media Center.

All present took the pledge.

Members who are present: Kraus, Maynard, Rumsey, Broton, Good, Daniels, Allen

Members absent: None

Additional Agenda Items

There were no additional agenda items.

Approval of Consent Agenda

Motion by Kraus, supported by Maynard to approve consent agenda. Discussion: None. Ayes 7. Nays 0.
Motion passes 7-0.

Approval of Bills

Motion by Allen, supported by Good, to approve the December board bills.
Discussion: None. Ayes: 7. Nays 0. Motion passes 7-0.

Food Service Report

We have completed the hiring process and can now begin offering ala-carte items to students starting after the holiday break. We have seen an increase in teacher participation in the School Nutrition program. The goal is to begin developing an adult entrée menu so that staff can choose from various options daily. The hope is that by providing variety, we increase staff participation.

Student Report

There was not a student report at this meeting.

Elementary Principal's Report

Denise Short, Elementary Principal, reported that the Sine field trip on November 30th to Ferris State University was a success. We had 24 students and six staff members go on the field. Every student received a free eye exam; 13 received free glasses, courtesy of the SINE program. The glasses arrived last Wednesday. The Santa Secret Shop was a huge success, and the students loved shopping for their families. Kudos to Julie Burrell, Mary Shaffer, and the volunteers from the Panther Parent Club.

Formal Teacher Evaluations are complete.

HIL instructional rounds began Thursday, December 9th. We had one teacher from each grade level, Wendy Tozer, Elementary Literacy Coach, and HIL representative, Cindy, split into two groups and observe the remainder of the classrooms for 20-minute rounds. During this time, they listened to classroom conversations and instruction. They observed evidence from the walls in the rooms relating to our HIL growth goals in phonics and vocabulary. After spending the morning in classrooms, the afternoon was used to converse with one another about the takeaway and next steps for success in literacy. We will continue our discussions around this at our January 10th PD with staff.

The book vending machine was granted through the Oceana County Community Foundation, submitted by Roxanne Kammer. The 230+ books in the machine right now are from a Donors Choose project Roxanne was awarded last month. Kids will get a token on their birthday to get a book from the vending machine, and we will also use it for positive behavior incentives.

We have received an updated quote for the Bridges Math curriculum materials for grades K-4. A “getting started” workshop for educators is provided as part of the new curriculum.

Middle School/ High School Principal's Report

Chad Paine, MS/HS Principal, informed the board that the yearbook team would like to set up an appointment with the Board of Education to take the board's annual individual and group photos for inclusion in the 21-22 yearbook.

The high school recently finished up semester exams on Friday, December 17th. Once staff and students return from winter break, they will be working on project-based assignments for two weeks which will take us to the end of the semester. NWEA testing will also be completed in these two weeks before the semester ends.

The School store supplies are finally making their way into the building. The store will be arranged soon after winter break.

Grade level MTSS- Multi-tiered systems of support with a focus on school expectations have been collected, and a plan will be implemented with grade-level assemblies the first week of January.

The student intervention MTSS team met last Friday to identify and determine management and framework for tier 1 and tier 2 student interventions. Menus, assessments, coaching processes, and planning forms for interventions were created for staff use.

The Middle school dance, our first one held since the onset of the pandemic, was held on Friday, December 17th. Everyone who attended had a great time, and students are already asking when the next one will be.

We have a high school student interested in early graduation. Our handbook requires board approval. I will provide more information to the board at our next work session on January 10th.

Athletic Director Report

Tony Grimard, Athletic Director, reported that Andrew Worcester and the Varsity boys basketball team earned their first win of the season (and the first in Andrew's Panther career) last Tuesday against Walkerville.

The MS boys basketball season ended Wednesday after a successful and completed season. Jennifer Sherburn and Lukis Hawrysz did an excellent job with our MS boys. MS girls basketball will start with coaches Deb Claeys and Rick Martin.

The Varsity Wrestling team led by Mark Arbogast is off to an excellent start. Last week, we had a big crowd for the Toys for Tots and had another good crowd this Wednesday. The Panthers have faced some tough teams so far and have done quite well, including a third-place finish last Saturday at Forest Hills Eastern. River Roberson earned his 100th win Wednesday night.

Last week we took our Winter Sports pictures, and Yard Signs are being made for each winter athlete. These will be displayed throughout the winter season and available for sale to the parents at the end.

We finally got our five State Championship teams from Hesperia proudly hung up in the lobby. Moving forward, by next spring, we want to highlight each athlete who has earned the title of "State Champion" with larger pictures on our "Wall of Honor."

Superintendent's Report

Bryan Mey, the Superintendent, dedicated books to the Elementary Library, honoring the lives of Dan Homan and Darwin Allen.

We continue to monitor legislation surrounding the new vaccine mandate. NEOLA will be releasing options soon for board policy language. I will present this information and board policy updates at the January work session.

We have not seen any legislative action addressing Critical Shortage and recent retirees. We also have not seen an action surrounding the 75% attendance rule.

Recently, state legislation has reacted to the critical shortage of substitute teachers and changed its policy to allow any district employee to sub in a classroom.

We will schedule an Ad hoc Finance meeting for January to go over the budget amendment. We will also plan an Ad hoc for Operations to continue working on our district five-year plan.

We will begin working on our updated school improvement plan.

We had a snow day on Thursday due to wind chill and dangerous weather conditions.

Correspondence

The board received a Christmas card from representative Bumstead and his family.

Public Comment

Emily Bradford, representing her son, a student in the elementary addressed the board with her transportation concerns.

Mr. Mey responded that the issue brought to the board would be addressed, and the district would be in touch.

Public Comment on Action Items

There was no public comment.

Informational Items

Covid-19 Extended year plan will remain the same.

Superintendent evaluation training will take place in January.

Action Items

Motion by Allen, supported by Maynard, to approve the Covid-19 extended year plan as presented.

Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Broton, supported by Rumsey, to approve hiring Ms. Amy Schram as a 5 (five) hour High School/Middle School cook, retro back to 12-13-21. Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Maynard, supported by Kraus, to approve the purchase of the Elementary Math Program.

Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Allen, supported by Broton, to approve the 2022 School Board Meeting Calendar as presented.

Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Motion by Maynard supported by Allen to approve Supplemental Contracts for the 2021-2022 school year.

Discussion: None. Ayes: 7. Nays: 0. Motion passes 7-0.

Board discussion

The board discussed the district's quarantine protocols and decided not to change the current protocols. They decided to revisit this topic after the holiday break.

Closed Session

Motion by Maynard, supported by Allen, to go into closed session for School Safety and contract negotiations.

The board will return to the open session with no action anticipated upon adjournment. Roll call vote: Kraus-aye; Maynard-aye; Rumsey- aye; Broton- aye; Good- aye; Daniels- aye; Allen- aye. Discussion: None. Ayes: 7. Nays: 0. Motion passed 7-0. The board adjourned to a closed session at 8:00 pm.

The board took a 5 Minute recess before the Closed Session.

Return to Open Session

The board returned to the open session at 10:02 pm.

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Adjournment

Motion by Broton, supported by Good to Adjourn. Discussion: none. Ayes: 7. Nays: 0. Motion passes 7-0.
Meeting adjourned at 10:03 pm.

Michelle Allen, Secretary

Al Daniels, Board President