

**Hesperia Community Schools
Board of Education
March 21, 2022
Regular Meeting**

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Board President Al Daniels called the Regular Meeting to order at 7:01 pm

All present took the pledge.

Members who are present: Rumsey, Maynard, Broton, Daniels, Good, Allen

Members absent: Kraus

Presentation:

None

Additional Agenda Items:

Hesperia Community Schools Emergency Operations Plan. Mey presented the EOP to the Board in order to write for a Michigan School Safety Schools grant. The grant is due on March 24, 2022, found out that the school did not have an accepted EOP since 2018. This EOP is a county wide template that is universal throughout the county.

Approval of Consent Agenda

Motion by Broton, supported by Allen to approve February 21, 2022, Regular Meeting; February 21, 2022, Closed Session; March 07, 2022 Work Session/Special Meeting; March 07, 2022, Closed Session; March 14, 2022 Closed Session Meeting minutes. Discussion: None. Ayes 6. Nays 0. Motion passes 6-0.

Approval of Bills

Motion by Good, supported by Maynard to approve the February board bills.
Discussion: None. Ayes: 6. Nays 0. Motion passes 6-0.

Nutrition Services Report

The Nutrition Group reported the following information

The USDA made some changes that will be happening next school year. Whole grains will be 80/20 percent instead of 60/40 from 2021. More sodium reductions and back to 1% milk. Challenges are ongoing with sandwiches and serving trays. Some schools down south have been unable to obtain cartons of milk and have resorted to using the gallons of milk. USDA has not granted any waivers yet for supply chain issues but there is a big funding opportunity to help with any additional costs that we had. There has been talk of starting a Nutrition Group facebook page for the school. Survey was sent out to the elementary students for National Breakfast Week, asking what they want for breakfast and the response was entertaining, the students responded with warm breakfast, eggs and toast, dragon fruit and ice cream. This was great feedback from the 3rd and 4th graders. The Super Bowl party turned out to be a post game party, with a hot chocolate bar and drawing for four gift cards. Dana said that doing this type of thing has helped her numbers grow in the hot lunch. We will be returning to pre-pandemic next school year.

Elementary Principal Report

Denise Short, Elementary Principal, reported that the PD on March 14 - Bridges Number Corner Learning Walk. Teachers were split into 3 groups with 1 teacher from each grade level to visit classrooms and talk about their number corner set up and highlighted successes. This was a great collaborative opportunity to learn from one another. Stephanie Price created a survey as part of the district requirement for title 1 services. Teachers sent the survey out on their class pages and had 3 days to complete the survey for students to be entered into a drawing for a chance to win 1 of 100 \$10 gift cards to the book fair. We ended up giving gift cards to all

Elementary Principal Report Continued

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students whose names were entered. Teachers got a \$50 gift card for classes with the most participation. The Scholastic Book Fair was a huge success!!! The kids were so excited and we had great volunteers. Elementary Conferences are Tuesday, March 29th we will have in person conferences from 4-7 Wednesday, March 30th will be phone conferences from 4-7. Still looking for substitutes, this is a great opportunity to see all the amazing things going on here at Hesperia

MS/HS Principal's Report

Chad Paine reported that March is Reading Month, we had a great kickoff reading day on March 2nd. The elementary, middle and high schools created a reading chain from one end of campus to the other while everyone joined in for Read Across America Day. Committee Meetings, the most recent late start included meetings for our numerous planning committees. We have plans in place for Swingout, Graduation, Carnival and NHS for next year. The school improvement team consisting of MS and HS staff met to discuss our class rankings formula, looking to have a proposal before our Juniors take the SAT on April 16th. Parent Teacher Conferences, looking at prior data and attendance at conferences, this year, tried a more proactive approach. Teachers had one night of in person conferences and were required to make three hours of phone calls at their convenience throughout the week. Chad had recently finished Tony's athletic director evaluation and can share if anyone would like to see. Teacher evaluations, the majority of staff evaluations done before Spring Break.

Athletic Director's Report

Dan Homan Fishing Tournament as of Thursday had 26 teams signed up for Saturday's 1st Annual Dan Homan Steelhead Tournament. Tony will give an update with how it went, but with a lot of great prizes we have collected, we anticipate this to be very successful! Spring Sports Pics Due to a few of our spring teams still waiting on new uniforms, we have rescheduled our Spring Sports Pics for Monday April 11, 2022. This is the first day back from spring break (not ideal) but we don't have a lot of options finding a day when none of the spring teams are competing. We need to have it as early as possible so we can display the athlete yard signs at the home events for as much of the season as possible. HS and MS Track Boards The new track boards are in production and will be delivered to us soon. We are looking to display these in the respective HS and MS lobbies where they will receive more viewing time to the public. WMC Update, the new WMC league has decided to name the two new divisions: Lakes Division and Rivers Division. Here is how the league will look: West Michigan Conference Lakes Division Rivers Division Oakridge Hesperia Whitehall Shelby Montague Hart Ludington Mason County Central Fremont Holton Manistee Ravenna Orchard View North Muskegon

Student Report

None

Superintendent's Report

Bryan Mey, the Superintendent, informed the board that the Superintendent evaluations have been completed and that he will move on to Principal evaluations, completing them before spring break. Bryan stated that he will pick 10 or 12 items and goals to work on since it is Chad and Denise's first full year as principal. 31Z, grow your own grant from MDE that will reimburse an individual that is in an alternative teaching program, up to \$10,000. Our contract for teachers and support staff will reimburse our staff up to 50% as well. Stephanie Price and Bryan Mey submitted the waiver for the snow days and will know shortly if we have been granted that waiver. Legislation is dragging their feet on 75% attendance and snow day waivers. If we add calendar

Superintendent's Report Continued

days at the end of the school year the attendance is reduced to 60%. Spoke with West Michigan Janitorial, currently fully staffed but level of cleanliness has not increased. West Michigan Janitorial and Bryan have decided to have an inspector here once or twice a week until improvement. It appears to be what happens

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when you bring new people on, it is a matter of training them correctly. Our boot system, we ran a safety drill a few weeks ago and found out that some things needed to be upgraded and we looked into a maintenance plan, holding the company accountable to what they owe us. Preschool projection for next year looks promising. There are 62 enrolled in preschool this year to be Kindergartners in the 22/23 school year. 5cap is no longer in operation in the area, so the projected student count for next year's incoming kindergartners is 72-75. Discussion about "The Lock out" company and how they have not met any promises and deadlines. Some fail safes in the kitchen are incomplete and that we need to be wary about entering into another contract with this company.

Correspondence

None

Public Comment

None

Public Comment on Action Items

None

Informational Items

NCASB dinner meeting is scheduled for March 24, 2022; if you are interested in attending, RSVP to Mary Shaffer.

Action Items:

Motion by Good, supported by Allen to approve the Payroll Clerk, Mrs. Amy Buddes's updated contract as presented. Discussion: None. Ayes: 6. Nays: 0. Motion passes 6-0.

Motion by Allen, supported by Maynard to approve hiring Mrs. Ruth Lakatos as a 5.75 Teachers Assistant.. Discussion: None. Ayes: 6. Nays: 0. Motion passes 6-0.

Motion by Allen, supported by Rumsey, to accept Mrs. Robbie Olsen's retirement notice dated March 11, 2022, with her last day being June 13, 2022. Discussion: The Board thanks her for her years of service to our students. . Ayes: 6. Nays: 0. Motion passes 6-0.

Motion by Good, supported by Broton to accept Mr. Anthology Grimard's retirement notice dated February 2, 2022, with his last day being June 13, 2022. Discussion: The Board thanks him for his years of service to our students. Ayes: 6. Nays: 0. Motion passes 6-0.

Motion by Rumsey supported by Maynard to approve EDUstaff contracts as presented Discussion: Barb asked if Ben Westagate fell in this category. Price stated that these were the current year's contracts that had yet to be approved. Ayes: 6. Nays: 0. Motion passes 6-0.

Motion by Allen, supported by Maynard to accept Ms. Crystal Johnson's letter of resignation effective February 21, 2022. Discussion: The Board would like to thank her for the good work she has done for our students.. Ayes: 6. Nays: 0. Motion passes 6-0.

Motion by Allen, supported by Good to accept the Hesperia Community Schools Emergency Operations Plan as presented by Bryan. Discussion: None. Ayes: 6. Nays: 0. Motion passes 6-0.

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Discussion Items:

Met with Joel Phillips, the director of Technology at NCRESA. Put together a proposal to have NCRESA fill the position until June 30, 2022 to show the district that there can be a seamless transition from Mona's retirement to replacement. This gives us and NCRESA time to see if a permanent replacement is needed or if NCRESA can fill our needs. NCRESA feels like they are well positioned to provide support and have experts in all areas. There are concerns that we will not have a person "in house" to provide support. Potentially we may work into not having someone on site. Michelle Allen spoke to NCRESA's efficiency in Newaygo County. Bryan recommended that on our half day on Friday that Joel will be here to have a Q & A with staff. NCRESA will present to the board at the next work session. We will retain Ben in the Technology department to work alongside NCRESA. Board discussed that we should give NCRESA a try and see how it goes, will take the feedback from teachers and staff into consideration.

Adjournment

Motion by Allen, supported by Broton to Adjourn. Discussion none. Ayes: 6. Nays: 0. Motion passes 6-0. Meeting adjourned at 8:14 pm.

Michelle Allen, Secretary

Al Daniels, Board President